



THE NATIONAL SMALL INDUSTRIES CORPORATION LIMITED
(A Government of India Enterprise)
Corporate Identification No. U74140DL1955GOI002481

The National Small Industries Corporation Ltd. (The premier Mini-Ratna Government of India Enterprise under Ministry of Micro, Small and Medium Enterprises) invites applications from Professionals with suitable domain expertise to be engaged as Software Developer as Consultant (IT) (On Full time Contract basis)

The last date of receiving the applications is **21.07.2026 (upto 06.00 P.M.)**. Detailed Job Description, Terms & Conditions and Application Form are given below

I. Eligibility Criteria and Key Responsibilities

1.	Job Title	Software Developer as Consultant (IT) (On Full time Contract basis)
2.	No. of Posts	01 (Contractual)
3.	Qualification	B.Tech. (CS/IT) / B.E. (CS/IT) / MCA
4.	Experience & Skills	• Minimum 15 years of experience in software development. • Proficiency in ASP.NET, .NET Core/.NET Framework, C#, Web API, MVC, JavaScript, jQuery, HTML5, CSS3, Bootstrap, and related technologies. • Experience in Microsoft SQL Server, database design, stored procedures, functions, triggers, and performance tuning. • Experience in RESTful API development, web services, and third-party integrations. • Knowledge of application security, authentication/authorization mechanisms, Git, and SDLC practices.
5.	Key Roles and Responsibilities:	• Develop, enhance, and maintain web applications, portals, APIs, and enterprise software solutions. • Design and implement new modules, features, and integrations with internal and external systems. • Designing, developing, and maintaining RESTful APIs and web services for integration with internal and external systems. • Performing database design, optimization, stored procedure development, and data management activities. • Ensuring web application security, performance optimization, scalability, and compliance with organizational standards. • Integrating third-party applications, payment gateways, authentication services, and government platforms as required. • Perform optimization, testing, troubleshooting, and technical support. • Ensure application security, performance, scalability, and compliance with organizational standards. • Prepare technical documentation and coordinate with stakeholders for project execution.
6.	Age Limit	Below 50 Years as on date of Advertisement.
7.	Tenure	11 months
8.	Remuneration	Rs. 80,000/- per month
9.	Place of Posting	New Delhi
10.	Last Date for receipt of application in NSIC	21.07.2026 (latest by 6.00 pm)

11.	Email Address for application and future communication	Interested candidates may please send a scanned copy of their application duly filled in the prescribed format (with a color passport photo) and duly signed at hrm@nsic.co.in
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II. Terms & Conditions

- a) The Candidates short-listed will be called for interaction / interview by Selection Committee.
- b) The engagement will purely be on Contractual basis. Official time of duty shall be 9.30 a.m. to 6.00 p.m.
- c) The applicant appointed on full-time basis shall not be permitted to take up any other assignment during the period of engagement in other Company.
- d) The engagement will be for a period of 11 months. After expiry of term, engagement may be extended based on the requirement of the Company and performance of the consultant.
- e) The engagement can be terminated by the Company at any time without assigning any reason thereof by giving 30 (Thirty) days' notice or compensation in lieu thereof. However, in case applicant wishes to resign, he/ she will have to give 60 days' advance notice or remuneration in lieu thereof before terminating the engagement.

III. Other Terms & Conditions

- a) Posting on Engagement - The place of posting shall be New Delhi. However, it will be the discretion of Management to change the place of posting to any other location where NSIC has an office.
- b) Responsibilities - The position is contractual and the selected person has to carry out duties as specified at Para 5 and has to take responsibility for the same.
- c) Secrecy - The applicant will maintain all information documents/ materials gathered during the course of the engagement in strict confidence. They will not copy or make notes of such information / documents except in conjunction with the work for the Company. They will not divulge to anyone outside the Company or use any of the information / documents/ materials gathered during the course of engagement for their own or anyone else's benefit, either during or after the terms of engagement with the Company. The aforesaid obligation shall also apply to proprietary/ confidential information / documents of third parties received by them or the Company in the normal course of the engagement with the Company. The applicant shall, while demitting the office, handover all information / documents/ materials (in soft/ hard format) under their possession, during the engagement period, to the employee as communicated by the Management.
- d) Tax - The Income Tax or any other taxes liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment, for which the Company will issue TDS Certificate.
- e) Other Allowances - He/She will not be entitled to any benefit like Provident / Benevolent Fund or any other kind of compensation available to the regular employees of NSIC.
- f) Reporting Relationships - During course of their engagement, the applicant will employ themselves efficiently, diligently and to the best of their ability shall devote their whole time and attention to the interest of the Company and generally carry out work as assigned to them and shall comply with all lawful orders and directions given by the CMDs/ Directors/HoDs reporting officer(s) as the case may be. They shall honestly, diligently and faithfully serve the Company and use utmost endeavour to promote the interest of the Company.
- g) Expiry of Terms of Engagement - Unless the ad-hoc period of engagement is extended further or terminated earlier by giving 30 days' notice or payment in lieu thereof, the engagement will come to an automatic end on the expiry of the period of engagement stipulated in the offer letter and no notice will be necessary.

- h) Termination of Contract - The Competent Authority reserves the right to terminate the contract, by giving 30 days' notice or 30 days compensation in lieu thereof to the applicant without assigning any reasons.
- i) Joining on appointment - The applicant is required to join within 15 days of the offer of engagement or in exceptional circumstances, as approved by the Competent Authority. In the event of failure to join within the stipulated period, the offer of engagement shall stand withdrawn automatically.
- j) Conflict of Interest - The applicant appointed by the Company, shall in no case represent or give opinion or advice to others in any matter relating to or detrimental to the interest of the Company.
- k) Conveyance and other Allowances - No other Conveyance or Allowance will be paid to the consultant.
- l) Leave - The Consultant appointed on full time basis shall be entitled for Casual leave of 11 days during the engagement period. The accumulated leave shall stand lapsed on the expiry of period of engagement of the Consultant. In case of his absence other than approved leave(s), pro-rate per day amount shall be deducted from his remuneration.

IV. How to apply :

1. The selection shall be made by the "Selection Committee" duly constituted for this purpose at NSIC through an interaction / personal interview of the eligible candidates.
2. Along with application duly self-attested relevant certificates w.r.t. educational, professional qualification and experience must be enclosed.
3. The application along with the relevant documents may be sent on or before **21.07.2026 (Upto 06.00 PM)** by post or on email: hrm@nsic.co.in to:

Deputy General Manager (HRM)
National Small Industries Corporation Limited
(A Government of India Enterprise)
NSIC Bhawan, Okhla Industrial Estate,
New Delhi-110020 Tel: 011-26926275

THE NATIONAL SMALL INDUSTRIES CORPORATION LIMITED
(A GOVERNMENT OF INDIA ENTERPRISE)

Applications from Professionals with suitable domain expertise to be engaged as Software Developer as Consultant (IT) (On Full time Contract basis).

Please attach
passport size
photograph

1. Name (Mr. / Mrs. / Ms.) : _____
2. Gender (Male/Female) : _____
3. Date of Birth (DD/MM/YY) : _____
4. Qualification : _____
5. PAN/AADHAR No. : _____
6. Languages Known : (a)_____ (b)_____ (c)_____ (d)_____
7. Correspondence Address : _____

District: _____,

State: _____ PIN _____

8. Telephone Number : +91- (STD _____)- _____
9. Mobile Number : +91- _____
10. Email : _____@_____

11. Details with experience:

#	Name of the organization	Position held (Designation)	Scale of pay / Level	Period		Job description
				From	To	

(Please attach separate sheet for experience, job description etc., as annexure)

12. Two References:

1. _____ 2. _____

I hereby certify that the information furnished by me is correct and I am eligible for the said engagement.

Signature

(Name) _____

Date:

Place:

Note:

Attach duly self-attested detailed resume and relevant certificates w.r.t. educational, professional qualification and experience.